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A "---" indicates insufficient data for analysis

Data reported are salary rates
## 13 Director of Clinical Services

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Data reported are salary rates
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A "---" indicates insufficient data for analysis

Data reported are hourly rates
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Data reported are hourly rates
III. Paid Holidays (cont'd)

5. What is the rate of pay for HOLIDAYS worked?

51 Agencies, or 79.7%, of the 64 respondents supplied the following data.

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6. When are employees eligible for Paid Holidays?

58 Agencies, or 90.6% of the 64 respondents supplied the following data.

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<th>% of Total</th>
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