

## **Corporate Pay Comparison for Health System CEOs**

February 2017--The **2016-2017 Multi-Facility Corporate Compensation Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**, compares compensation data for top level corporate positions in healthcare. Below is a comparison of the Chief Executive Officer by healthcare sector.

### **Chief Executive Officer**

Total Compensation  
National 50<sup>th</sup> Percentile

Hospital	Long-Term Care	Home Health/Hospice
\$1,157,520	\$419,998	\$339,824

Source: **2016-2017 HCS Multi-Facility Corporate Compensation Report**

CEO total compensation pay ranged from \$799,350 in hospital systems with less than \$1.5 billion in annual revenue to \$2,423,918 in systems with  $\geq$  2.5 billion in revenue. Comparatively, in long-term care systems, pay ranged from \$396,999 in systems with less than \$100 million in revenue to \$822,266 in those with  $\geq$  1 billion in revenue. In larger home health/hospice agencies whose revenue was less than \$50,000,000 the pay was \$261,700, compared to \$863,763 for those with multiple sites with revenue  $\geq$  250,000,000. Data reported reflect total compensation, national 50<sup>th</sup> percentile.

The **2016-2017 Multi-Facility Corporate Compensation Report** contains data from 100+ multi-facility companies. The **Report** is the single largest and most diversified healthcare multi-facility database available.

The **Report** covers corporate salaries and total compensation for long term care, home health/hospice, and hospitals with multiple sites. Data are reported regionally for all healthcare facilities combined, as well as nationally by individual healthcare type according to organization revenue size. It includes data on pay policies and corporate benefits.

The complete 140-page **Report** is available for \$675 from HCS. In addition to the hard copy or PDF version, the results are available in Excel. To order go to [www.hhcsinc.com](http://www.hhcsinc.com) or call (201) 405-0075.

With over 45 years' experience in national healthcare salary and benefits research, **Hospital & Healthcare Compensation Service** is recognized for its comprehensive, responsible and reliable 10 specialized **Reports**. **HCS** provides *the* source for establishing and maintaining an effective compensation program. A must for any human resource team!

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