



## Hospital & Healthcare Compensation Service

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### Press Release

## Hospice RNs Earn Higher Pay than Home Care RNs

Oakland, NJ, November 2016 – Hospice RNs receive higher pay than Home Care RNs, according to the 2016-2017 **Hospice Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The national 50<sup>th</sup> percentile for Hospice RNs was \$30.46/hour compared to the Home Care RN national hourly rate of \$30.01. Hospice RN visit rates were even higher, with a national 50<sup>th</sup> percentile of \$42.53/visit, compared to the national Home Care RN visit rate of \$35.00.

	RN – Hourly Rate	RN – Visit Rate
Home Health	\$30.01	\$35.00
Hospice	\$30.46	\$42.53

National 50<sup>th</sup> Percentiles from the 2016-2017 Hospice + Home Care Reports

Participants reported the average length of a visit was 125.10 minutes for an admission visit, 107.43 minutes for a complex visit, 62.42 minutes for an evaluation visit, and 62.57 minutes for a recertification visit. In response to the age old question of prevalence of hourly pay versus per visit pay, 71.90% reported they pay an hourly rate, while 38.10% reported using a per visit pay mode. 38.54% of participants plan to increase the number of hourly mode employees, while 21.88% plan to increase the number of per visit employees.

635 hospices participated in the study. The complete 220-page **Report** contains 64 jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, nine geographic regions, CBSA, patient days, auspice, hospice type and revenue size. Also included are 19 fringe benefits, planned percent increases, turnover rates, and personnel policies.

Highlights of the **Report** include:

- The national average length of hospice stay increased to 64.13 days, compared to 59.25 days reported in the 2015 study
- 52.5% of participants reported that per visit staff are paid an hourly rate when they take vacation, holiday or sick time
- 66.7% reported that part-time employees are eligible for health insurance
- The results include percentile rankings including: 10<sup>th</sup>, 25<sup>th</sup>, 50<sup>th</sup>, 75<sup>th</sup>, 90<sup>th</sup> and average

With over 45 years' experience in national healthcare salary and benefits research, **Hospital & Healthcare Compensation Service** is recognized for its comprehensive and reliable 11 specialized **Reports**. **HCS** provides *the* source for establishing and maintaining an effective compensation program. A must for any human resource team!

The complete **Report** is available for \$275. To order, visit the **HCS** website at [www.hhcsinc.com](http://www.hhcsinc.com) or call (201) 405-0075.