

## National Data

## By Auspice

Type	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
<b>49 Intake/Customer Svc. Representative</b>								
Voluntary	13.50	16.47	21.74	22.88	29.16	34.29	25	10
Not-For-Profit	14.43	15.77	19.40	20.15	24.00	27.16	70	13
For-Profit	11.00	12.82	13.50	15.19	14.80	30.00	64	10
Hospital Based	--	--	--	--	--	--	--	--
Combined	11.00	14.72	17.26	19.79	25.02	34.29	169	35

### 50 Discharge Planner

Voluntary	--	--	--	--	--	--	--	--
Not-For-Profit	--	--	--	--	--	--	--	--
For-Profit	--	--	--	--	--	--	--	--
Hospital Based	--	--	--	--	--	--	--	--
Combined	21.50	25.00	27.00	28.13	30.00	36.78	51	9

### 51 Billing Clerk

Voluntary	12.12	13.53	16.00	15.73	17.79	20.33	59	11
Not-For-Profit	9.60	13.12	14.46	14.23	15.50	17.25	51	13
For-Profit	11.00	12.00	13.24	13.53	14.65	18.25	41	11
Hospital Based	--	--	--	--	--	--	--	--
Combined	9.60	13.00	14.46	14.51	15.98	20.33	157	37

### 52 Accounting Clerk

Voluntary	14.13	15.00	15.92	18.07	20.32	25.00	6	5
Not-For-Profit	9.00	12.08	14.37	14.91	16.85	21.77	13	10
For-Profit	--	--	--	--	--	--	--	--
Hospital Based	--	--	--	--	--	--	--	--
Combined	9.00	13.03	14.46	15.67	18.25	25.00	26	19

### 53 Compliance Coordinator

Voluntary	--	--	--	--	--	--	--	--
Not-For-Profit	--	--	--	--	--	--	--	--
For-Profit	--	--	--	--	--	--	--	--
Hospital Based	--	--	--	--	--	--	--	--
Combined	12.12	13.13	18.00	23.51	27.31	47.00	7	5

A "---" indicates insufficient data for analysis  
Data reported are hourly rates

# Employee Fringe Benefits

117 of the 161 participants, or 72.67%, responded to the Benefits Section. Not all Facilities answered all 14 Questions.

## I. Vacation Time or PTO (Paid Time Off)

1. Which of the following does the Agency offer?

<b>PTO</b>	89.74
<b>Vacation Time</b>	10.26
<b>Total # of Facilities</b>	<b>117</b>

Paid Time Off is the combined compensated time for all Paid Holidays, Excused Paid Absences, Personal Days, Vacation Time and Sick Leave.

2. How many total Days are given for PTO after the years shown?

<b>Avg. # of Paid Days After</b>	<b>Management</b>	<b>Skilled Caregivers</b>	<b>Home Care Aides</b>
<b>1 Year Service</b>	24.33	23.60	23.60
<b>5 Years Service</b>	29.92	29.40	28.90
<b>10 Years Service</b>	34.17	33.70	33.20
<b>15 Years Service</b>	36.92	36.80	36.80
<b>Over 20 Years Service</b>	37.58	37.30	37.30

3. How many days are given for Vacation after the years shown?

<b>Avg. # of Paid Days After</b>	<b>Management</b>	<b>Skilled Caregivers</b>	<b>Home Care Aides</b>
<b>1 Year Service</b>	10.25	7.25	5.50
<b>5 Years Service</b>	15.73	11.25	10.50
<b>10 Years Service</b>	18.17	15.00	12.33
<b>15 Years Service</b>	19.01	15.25	12.33
<b>Over 20 Years Service</b>	19.34	15.75	12.67

4. When are employees eligible to take PTO/Vacation?

<b>A. Upon employment</b>	3.17
<b>B. After 30 days</b>	1.59
<b>C. After 60 days</b>	1.59
<b>D. After 90 days</b>	57.14
<b>E. After 6 months</b>	33.33
<b>F. After 1 year</b>	3.17
<b>Total # of Facilities</b>	<b>63</b>