

Charge Nurse (LPN)

**For-Profit**

	Up to 99 Beds				100 Beds and Over				All Bed-Sizes			
	25th	50th	75th	Incs	25th	50th	75th	Incs	25th	50th	75th	Incs
1	25.70	25.72	26.20	72	24.54	26.05	27.22	287	24.58	25.82	27.20	359
2	15.42	17.02	19.70	165	16.85	20.92	27.46	876	16.60	19.81	25.85	1,041
3	15.62	17.22	19.76	158	17.52	19.33	21.40	1,139	17.08	19.14	21.28	1,297
4	16.53	17.05	18.35	258	17.79	19.01	21.13	858	16.97	18.37	19.41	1,116
5	15.92	16.02	16.20	190	16.03	16.91	18.28	909	15.90	16.55	17.95	1,099
6	14.72	15.76	17.28	682	14.84	15.49	18.32	428	14.74	15.71	17.37	1,110
7	--	--	--	--	15.92	16.95	19.50	315	15.89	16.95	19.25	332
8	16.09	17.75	20.00	36	21.09	23.15	24.19	153	19.64	21.57	23.61	189
9	21.07	22.67	23.84	353	20.34	22.08	25.05	294	20.85	22.58	23.90	647
Nat'l	15.46	16.98	19.49	1,931	16.87	19.26	22.81	5,259	16.09	18.20	21.68	7,190

**Not-For-Profit**

	Up to 99 Beds				100 Beds and Over				All Bed-Sizes			
	25th	50th	75th	Incs	25th	50th	75th	Incs	25th	50th	75th	Incs
1	--	--	--	--	20.86	21.78	25.47	156	20.86	21.78	25.47	156
2	--	--	--	--	14.90	16.45	19.69	118	13.54	15.84	18.81	125
3	--	--	--	--	18.79	20.33	22.38	346	19.00	19.96	22.25	347
4	16.49	16.95	19.33	47	17.54	18.46	20.63	78	16.73	17.97	19.92	125
5	--	--	--	--	17.47	18.14	18.64	49	17.19	18.20	18.90	57
6	14.35	15.39	16.53	221	16.02	16.61	17.12	223	14.83	16.23	16.61	444
7	--	--	--	--	17.23	20.90	21.94	54	17.10	19.55	21.62	72
8	16.30	18.32	19.05	25	18.48	18.54	19.63	34	16.95	18.48	19.45	59
9	18.09	19.24	21.30	36	--	--	--	--	18.67	21.30	23.61	57
Nat'l	14.90	16.23	17.76	363	16.61	18.48	21.03	1,079	15.78	16.97	19.63	1,442

**Combined**

	Up to 99 Beds				100 Beds and Over				All Bed-Sizes			
	25th	50th	75th	Incs	25th	50th	75th	Incs	25th	50th	75th	Incs
1	25.70	25.72	26.20	72	22.54	25.38	27.08	443	23.54	25.70	26.98	515
2	15.29	16.79	19.67	172	16.76	20.47	26.27	994	16.20	19.64	24.54	1,166
3	15.77	17.49	19.78	159	17.68	19.62	21.93	1,485	17.46	19.37	21.93	1,644
4	16.50	17.04	19.18	305	17.75	18.95	21.03	936	16.94	18.25	19.46	1,241
5	15.96	16.05	16.70	198	16.22	16.99	18.38	958	15.98	16.70	18.20	1,156
6	14.44	15.65	16.97	903	15.16	16.47	17.99	651	14.76	15.99	17.10	1,554
7	16.00	18.05	18.20	35	15.95	17.56	21.04	369	15.96	17.61	21.00	404
8	15.87	18.24	19.64	61	19.59	22.51	23.61	187	18.39	19.81	22.99	248
9	20.53	22.59	23.82	389	20.92	22.18	24.90	315	20.78	22.57	23.91	704
Nat'l	15.21	16.61	18.83	2,294	16.71	19.11	22.24	6,338	16.01	18.00	21.00	8,632

A "---" indicates insufficient data for analysis  
 Data reported are hourly rates

## State Data

State	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
<b>Practical Nurse (LPN)</b>								
MD	16.25	22.19	22.89	22.95	24.13	28.20	26	14
MI	15.66	17.49	18.98	18.77	19.17	22.53	199	37
MN	15.31	19.17	20.64	21.05	22.68	26.98	28	11
MO	14.20	16.94	18.39	18.32	18.99	27.79	127	20
NC	16.23	18.15	18.85	19.44	21.15	25.13	79	19
NE	14.42	15.60	17.51	16.63	17.71	17.85	9	7
NJ	16.68	20.65	22.48	21.53	22.88	24.50	35	7
NY	13.77	16.16	17.34	18.44	18.68	26.52	230	25
OH	14.00	17.68	19.00	18.98	19.82	25.00	164	33
OK	14.36	16.64	17.26	19.51	18.07	37.98	26	8
PA	14.28	16.72	17.77	18.28	19.74	25.17	167	50
RI	20.80	22.00	23.20	22.84	23.74	24.46	16	5
SC	14.95	18.58	19.35	19.15	20.05	22.99	35	10
TN	14.25	15.45	16.46	17.27	18.27	24.96	78	23
TX	15.00	18.03	19.00	19.62	21.00	26.78	72	25
VA	14.52	17.00	18.43	18.07	19.17	20.80	78	18
WA	16.05	20.73	21.94	22.14	23.85	28.00	23	10
WI	14.52	17.52	18.98	18.68	20.16	20.60	70	15
WV	12.18	14.00	14.56	15.09	15.55	20.48	33	10
National	12.00	17.00	18.75	19.31	21.00	37.98	2,549	583

### Nurse Practitioner

MI	31.46	34.35	36.29	35.79	36.81	40.00	8	6
NC	33.65	34.09	35.76	35.43	36.00	37.63	14	5
NY	30.28	35.50	37.81	38.65	37.81	51.86	28	5
OH	23.29	26.49	31.00	29.11	31.52	33.26	11	5
National	22.14	31.05	35.76	34.43	38.46	51.86	98	47

### Psychiatric Nurse

AL	24.04	25.74	26.77	27.06	28.78	30.00	28	8
PA	22.75	23.91	26.97	26.88	29.03	32.01	7	6
TN	24.04	24.76	26.44	27.06	28.64	31.25	9	9
National	22.50	25.02	26.97	27.96	29.93	43.33	121	62

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## Regional Data

Combined

Region	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
<b>Nursing Supervisor (RN)</b>								
1	72,401	78,205	80,989	81,588	81,385	104,689	139	13
2	58,246	67,054	74,211	73,839	77,458	98,034	224	30
3	54,418	66,142	70,181	71,690	75,621	94,000	755	38
4	58,115	66,532	72,946	72,549	76,186	91,652	521	36
5	58,000	60,094	61,592	66,734	72,400	89,939	272	15
6	54,000	64,258	68,526	69,053	70,388	102,814	98	11
7	47,000	63,910	68,430	68,634	74,675	85,000	229	22
8	53,539	76,968	81,572	78,626	84,812	94,372	329	18
9	79,000	86,920	93,025	95,668	100,262	139,100	179	18
National	47,000	66,500	73,299	74,725	81,728	139,100	2,746	201

### Head Nurse (RN)

1	71,833	82,144	86,466	88,787	95,680	107,520	65	9
2	50,669	72,585	80,050	80,454	86,737	113,928	1,407	26
3	58,000	74,132	84,340	83,099	90,945	109,707	298	20
4	55,153	71,325	79,742	77,285	84,945	91,315	310	28
5	54,101	65,514	76,228	72,176	77,338	83,574	192	12
6	49,157	58,654	72,634	71,170	77,272	90,709	233	9
7	54,188	69,566	73,840	73,750	77,168	97,802	216	15
8	71,198	82,377	89,627	88,565	91,187	112,900	137	13
9	82,000	88,020	92,664	94,150	97,240	113,298	11	10
National	49,157	72,194	80,573	80,441	88,021	113,928	2,869	142

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Data reported are Mixed rates