

State Data

State	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
79 Dietary Aide								
PA	7.64	8.44	9.01	9.47	10.10	12.97	614	32
SC	7.34	7.61	8.13	8.16	8.42	10.06	134	11
TX	6.94	7.77	8.36	8.28	8.95	9.65	184	15
VA	7.57	8.03	8.72	8.88	9.81	10.53	264	12
WA	9.28	9.72	10.24	10.23	10.89	11.00	36	5
WI	8.92	9.03	9.26	9.55	10.06	10.48	94	7
National	6.26	8.23	8.80	9.04	9.71	15.33	5,752	375

80 Waitperson

AZ	7.48	8.03	8.77	8.58	9.13	9.62	164	9
CA	8.00	8.41	9.50	10.20	10.84	14.81	523	19
DE	7.94	8.00	9.21	9.82	9.83	14.10	14	5
FL	7.07	7.87	8.42	8.40	8.64	10.30	741	22
IL	7.51	7.89	8.13	8.39	8.66	10.00	255	12
IN	7.20	7.99	8.25	8.32	8.57	9.65	82	6
MA	8.20	8.45	8.86	8.95	9.04	10.38	382	6
MD	6.34	7.21	7.93	8.05	8.90	9.85	495	7
MI	6.78	7.32	7.63	8.61	10.17	10.88	284	7
NC	6.28	8.54	9.38	8.96	9.76	10.27	351	14
NJ	7.88	8.13	9.00	9.42	9.96	12.83	285	11
NY	7.69	8.96	9.83	10.19	11.62	12.89	95	6
OH	7.00	7.68	8.55	8.63	9.50	10.82	210	12
OR	8.08	8.33	8.67	8.78	8.84	9.98	90	5
PA	7.36	7.56	7.91	8.50	9.02	12.72	1,274	22
SC	7.00	7.60	8.14	7.95	8.41	8.49	56	6
TX	6.52	6.90	8.36	8.05	8.78	9.15	140	9
VA	7.24	8.18	8.68	8.96	10.22	10.62	273	8
National	6.28	7.83	8.49	8.77	9.39	14.81	6,252	223

81 Hostess

CA	8.00	9.24	10.11	10.53	11.00	15.15	43	9
FL	8.86	9.50	10.25	11.11	12.00	16.84	31	9
MA	9.34	10.19	11.05	11.09	12.39	12.50	18	5
MD	7.47	7.71	8.42	9.49	10.68	13.15	54	5
NC	6.62	10.21	10.25	9.93	10.55	12.00	6	5

A "----" indicates insufficient data for analysis

Data reported are hourly rates

16 Assistant Director of Nurses

Beds Data

Region	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
Up to 299 Total Units								
1	--	--	--	--	--	--	--	--
2	60,177	63,170	68,973	70,770	75,000	85,488	12	9
3	35,360	54,496	61,173	61,094	71,734	76,338	22	22
4	45,825	51,234	57,500	57,221	60,629	72,322	39	31
5	--	--	--	--	--	--	--	--
6	34,913	47,095	51,511	52,329	52,932	87,048	31	18
7	43,000	52,357	54,408	53,210	55,175	60,000	9	7
8	47,840	52,957	58,926	57,794	60,944	69,992	7	7
9	57,512	65,521	81,141	77,949	87,050	98,800	9	8
National	34,913	51,865	57,674	59,802	66,185	98,800	134	107
300 Total Units and Over								
1	58,000	64,860	67,600	66,378	69,800	70,589	18	6
2	54,600	60,469	69,385	68,492	76,210	86,700	28	23
3	46,363	56,132	66,435	66,022	70,750	97,000	67	33
4	53,400	60,000	66,307	66,748	71,969	88,300	39	18
5	--	--	--	--	--	--	--	--
6	40,750	48,479	54,654	53,073	59,474	60,878	9	6
7	48,776	51,740	55,038	55,231	58,680	61,800	14	8
8	52,000	61,160	62,500	64,186	68,280	75,920	11	7
9	60,800	67,875	73,890	75,547	82,695	93,200	6	6
National	40,750	58,240	65,062	65,504	71,581	97,000	194	109
Combined								
1	57,000	62,860	67,600	67,704	70,147	86,360	20	8
2	54,600	61,785	69,179	69,133	75,815	86,700	40	32
3	35,360	55,793	63,650	64,051	71,411	97,000	89	55
4	45,825	54,900	59,405	60,721	66,600	88,300	78	49
5	37,300	58,240	58,240	56,265	62,482	65,062	5	5
6	34,913	47,120	51,570	52,515	55,021	87,048	40	24
7	43,000	51,480	55,000	54,288	56,795	61,800	23	15
8	47,840	55,167	60,944	60,990	65,545	75,920	18	14
9	57,512	65,783	76,981	76,919	86,575	98,800	15	14
National	34,913	54,659	60,880	62,679	70,024	98,800	328	216

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21 MDS Coordinator

Revenue

Region	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
Revenue \$0 - \$14,999,999								
1	--	--	--	--	--	--	--	--
2	39,000	60,320	64,500	64,442	67,163	87,006	14	13
3	44,000	48,916	52,790	53,709	56,398	74,000	43	36
4	36,621	44,450	49,000	49,636	53,821	63,810	62	37
5	39,648	41,510	50,149	50,214	57,496	62,400	9	8
6	35,360	43,144	48,068	48,841	52,359	69,763	42	26
7	39,520	47,157	48,880	49,576	51,423	59,280	12	10
8	47,986	53,773	58,115	58,117	61,641	70,346	17	16
9	50,981	61,173	64,438	66,862	69,000	89,960	19	13
National	35,360	47,790	52,749	54,014	59,905	89,960	221	162
Revenue \$15,000,000+								
1	62,202	63,587	64,750	64,803	66,500	66,976	6	5
2	44,894	57,297	66,747	65,132	70,459	85,000	27	19
3	38,100	52,143	60,327	60,156	65,095	79,888	32	26
4	45,760	53,375	57,283	57,045	59,175	71,053	34	16
5	--	--	--	--	--	--	--	--
6	--	--	--	--	--	--	--	--
7	27,310	40,150	52,822	47,133	55,750	58,000	10	7
8	49,940	58,560	60,853	59,899	62,241	67,246	8	6
9	32,864	61,266	72,800	66,599	76,500	85,000	8	7
National	27,310	53,500	60,299	60,104	66,976	85,000	129	89
Combined								
1	50,814	56,700	63,587	61,870	66,500	70,500	28	9
2	39,000	57,605	64,536	63,798	69,719	87,006	51	36
3	38,100	49,816	55,307	56,501	62,400	79,888	79	65
4	36,621	47,000	52,446	52,028	57,970	71,053	103	57
5	39,648	42,000	49,649	50,151	56,328	62,400	11	9
6	35,360	43,144	49,052	49,798	54,600	69,763	49	30
7	27,310	45,558	50,110	48,377	53,331	59,280	23	18
8	47,986	53,529	58,490	58,316	61,797	70,346	26	23
9	32,864	61,438	67,500	68,558	78,250	89,960	29	22
National	27,310	49,254	55,640	56,347	62,400	89,960	399	269

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V. Breaks (cont'd)

2. What is the time allowed for each Break?

330 Facilities, or 99.7%, of the 331 respondents supplied the following data.

Number of Minutes	Regional Percents									ALL REGIONS	
	1	2	3	4	5	6	7	8	9	Number of Facilities	% of Total
10	13.3	12.5	13.1	15.4		11.1	13.6	7.4	45.7	53	16.1
15	86.7	87.5	86.9	83.1	100.0	88.9	86.4	92.6	54.3	276	83.6
20				1.5						1	0.3
Total # of Facilities	15	48	84	65	7	27	22	27	35	330	100

VI. Jury Duty Pay

1. What salary payments do employees on jury duty receive?

338 Facilities, or 95.2%, of the 355 participants responded to the question.

Jury Duty Pay	Regional Percents									ALL REGIONS	
	1	2	3	4	5	6	7	8	9	Number of Facilities	% of Total
A. Full Pay	26.7	25.5	48.3	30.3	75.0	51.9	77.3	66.7	51.4	152	45.0
B. Difference between pay & juror's fee	73.3	70.6	51.7	66.7	25.0	44.4	18.2	33.3	45.7	179	53.0
C. No salary paid		3.9		3.0		3.7	4.5		2.9	7	2.1
Total # of Facilities	15	51	87	66	8	27	22	27	35	338	100

VII. Educational Assistance

MANAGEMENT

1. Does the Facility have an Educational Assistance Program for COLLEGE LEVEL courses for its Management employees?

337 Facilities, or 94.9%, of the 355 participants responded to the question.

Educational Assistance	Regional Percents									ALL REGIONS	
	1	2	3	4	5	6	7	8	9	Number of Facilities	% of Total
Number YES	93.3	89.8	79.3	87.9	62.5	66.7	86.4	88.9	66.7	275	81.6
Number NO	6.7	10.2	20.7	12.1	37.5	33.3	13.6	11.1	33.3	62	18.4
Total # of Facilities	15	49	87	66	8	27	22	27	36	337	100