

## State Data

State	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
<b>37 Housekeeping and Laundry Aide</b>								
GA	6.24	7.79	9.63	8.72	9.69	10.27	21	5
IL	7.50	8.49	8.57	8.55	8.81	9.37	68	12
IN	8.45	8.77	9.59	9.47	9.94	10.63	61	6
KY	8.13	8.74	9.59	9.38	9.99	10.51	18	7
MA	8.73	10.07	10.40	10.64	10.83	15.46	59	19
MD	7.76	8.38	8.83	8.83	9.34	9.63	105	19
ME	7.35	9.01	9.87	9.45	10.00	11.00	15	5
MI	8.50	8.92	9.23	9.64	9.92	12.97	51	11
NC	5.76	7.25	7.77	7.60	8.49	8.74	52	5
NE	7.00	8.10	8.50	8.59	9.37	9.94	36	6
NH	7.98	9.40	9.91	9.76	10.37	11.00	46	10
NJ	8.49	8.90	9.30	9.62	9.97	12.58	71	14
NV	8.47	9.04	9.13	9.26	9.52	10.17	23	6
NY	7.45	9.10	9.67	9.55	10.05	11.41	186	28
OH	7.59	8.47	8.85	9.14	9.72	11.34	93	16
PA	7.34	8.02	8.63	8.91	9.68	11.41	135	31
TX	6.00	7.67	8.25	8.15	8.90	9.67	174	26
VA	7.67	8.12	8.41	8.72	9.20	10.24	83	11
WA	8.00	9.00	9.29	9.40	10.00	11.25	132	33
National	5.76	8.37	9.01	9.10	9.75	15.46	2,491	434

## 38 Maintenance Helper

AZ	9.00	10.99	12.23	12.02	13.33	14.30	22	7
CA	10.00	11.84	13.14	13.59	15.34	19.10	48	30
CT	11.50	12.38	13.52	13.34	14.30	15.00	9	7
FL	9.69	10.68	11.03	11.57	12.42	15.00	43	9
MA	10.89	12.74	13.00	13.24	13.35	15.89	15	10
MI	9.90	10.30	10.61	11.60	11.54	15.67	7	5
NJ	10.62	11.25	12.65	12.73	13.74	15.59	10	6
NY	10.00	11.58	12.58	12.72	13.50	16.03	53	26
PA	8.03	9.31	12.13	12.01	14.12	16.60	12	6
TX	8.00	8.95	10.00	10.29	11.04	13.34	29	8
WA	9.05	11.00	11.00	11.31	11.75	13.75	9	5
National	5.76	10.89	12.14	12.38	13.72	19.44	381	177

A "----" indicates insufficient data for analysis

Data reported are hourly rates

## 11 Director of Environmental Services

## Beds Data

Region	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
<b>Up to 74 Beds</b>								
1	37,000	39,543	44,398	46,668	48,033	64,366	5	5
2	29,000	34,628	45,000	45,573	52,961	75,000	11	11
3	26,650	33,884	39,975	40,671	44,000	77,008	16	14
4	--	--	--	--	--	--	--	--
5	--	--	--	--	--	--	--	--
6	--	--	--	--	--	--	--	--
7	29,120	30,750	33,280	34,129	37,500	40,000	7	7
8	34,946	41,288	46,280	47,652	50,000	65,000	10	9
9	33,280	37,960	54,080	61,633	80,000	105,000	9	9
National	26,650	35,620	44,000	47,718	54,290	108,000	66	63
<b>75 Beds and Over</b>								
1	38,000	44,873	47,168	48,301	51,835	59,623	19	19
2	34,884	44,097	50,000	49,599	56,203	64,261	31	31
3	32,565	36,837	44,270	47,183	54,807	72,046	13	13
4	33,000	34,805	38,312	39,722	43,718	55,000	12	12
5	32,000	36,221	39,941	39,314	43,000	45,000	6	6
6	--	--	--	--	--	--	--	--
7	31,652	37,041	38,000	38,301	39,029	46,318	7	7
8	38,000	39,880	42,826	47,778	48,173	89,024	12	12
9	22,600	40,082	42,000	43,014	46,950	56,785	30	30
National	22,600	39,611	44,577	45,483	50,000	89,024	138	134
<b>All Beds-Sizes Combined</b>								
1	37,000	44,424	47,088	47,961	51,220	64,366	24	24
2	29,000	42,587	48,638	48,544	55,750	75,000	42	42
3	26,650	35,360	42,464	43,806	45,350	77,008	29	27
4	33,000	35,003	40,382	44,896	50,500	80,000	15	15
5	32,000	34,345	39,941	39,037	44,008	45,000	8	8
6	36,433	39,128	47,850	55,457	58,829	108,000	11	7
7	29,120	32,320	37,041	36,215	39,514	46,318	14	14
8	34,946	40,000	45,000	47,724	48,693	89,024	22	21
9	22,600	40,000	42,000	47,310	49,960	105,000	39	39
National	22,600	38,057	44,194	46,198	50,605	108,000	204	197

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## 09 Activity Director

Revenue

Region	Minimum	25th Percentile	50th Percentile	Average	75th Percentile	Maximum	No. of Incumbents	No. of Facilities
<b>Revenue Up to \$2,999,999</b>								
1	21,216	30,708	34,247	32,477	36,775	37,575	8	8
2	21,943	27,446	34,029	33,080	38,189	47,752	16	15
3	17,680	25,563	30,900	29,703	35,000	43,999	26	25
4	27,300	31,200	33,000	32,401	33,254	37,600	7	7
5	22,880	27,274	30,630	29,450	32,417	33,750	9	8
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7	24,440	28,663	30,316	30,354	32,754	37,286	11	10
8	22,734	25,225	26,830	28,052	27,725	42,825	8	8
9	21,216	31,973	35,352	34,764	38,784	52,000	16	15
National	17,680	27,160	31,200	31,345	35,352	52,000	102	97
<b>Revenue Over \$3,000,000</b>								
1	30,893	36,873	39,051	40,679	44,198	51,638	43	28
2	27,040	37,780	41,962	40,965	45,248	55,346	46	34
3	22,880	33,015	37,698	37,244	41,331	53,000	28	24
4	24,315	30,463	33,600	34,224	36,809	48,629	15	15
5	30,575	31,520	31,743	32,519	33,865	34,893	9	5
6	--	--	--	--	--	--	--	--
7	20,403	29,408	31,891	32,510	37,560	43,680	14	12
8	30,368	33,829	36,053	36,843	40,000	45,000	15	12
9	30,744	34,157	37,440	38,097	39,968	50,742	50	39
National	20,403	33,600	37,699	37,880	42,000	55,346	225	173
<b>All Revenues Combined</b>								
1	21,216	34,856	38,033	38,504	43,343	51,638	53	38
2	17,950	26,354	35,788	34,705	43,512	55,346	79	66
3	17,680	28,163	33,500	33,123	37,699	53,000	64	57
4	22,734	28,905	31,602	32,130	33,918	48,629	34	32
5	19,760	28,158	30,066	29,160	32,042	34,893	25	18
6	19,344	24,700	29,100	30,358	35,506	45,572	10	9
7	19,282	27,319	30,077	30,702	33,515	43,680	35	27
8	22,734	27,409	31,629	32,578	36,628	45,000	31	26
9	21,216	31,200	35,006	35,141	38,844	52,000	113	89
National	17,680	28,921	33,565	33,899	38,926	55,346	444	362

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## V. Breaks (cont'd)

2. What is the time allowed for each Break?

757 Facilities, or 97.8%, of the 774 respondents supplied the following data.

Number of Minutes	Regional Percents									ALL REGIONS	
	1	2	3	4	5	6	7	8	9	Number of Facilities	% of Total
10	30.0	22.8	35.6	27.1	20.8	5.2	22.0	14.5	47.0	210	27.7
15	70.0	77.2	64.4	72.2	79.2	94.8	78.0	85.5	53.0	546	72.1
20				0.7						1	0.1
<b>Total # of Facilities</b>	<b>10</b>	<b>101</b>	<b>174</b>	<b>144</b>	<b>24</b>	<b>58</b>	<b>91</b>	<b>55</b>	<b>100</b>	<b>757</b>	<b>100</b>

## VI. Jury Duty Pay

1. What salary payments do employees on jury duty receive?

897 Facilities, or 99.1%, of the 905 participants responded to the question.

Jury Duty Pay	Regional Percents									ALL REGIONS	
	1	2	3	4	5	6	7	8	9	Number of Facilities	% of Total
A. Full Pay	72.4	41.3	34.4	31.6	54.5	25.9	19.2	29.9	46.7	323	36.0
B. Difference between pay & juror's fee	27.6	56.2	55.9	66.5	33.3	72.4	67.3	59.7	31.9	494	55.1
C. No salary paid		2.5	9.7	1.9	12.1	1.7	13.5	10.4	21.5	80	8.9
<b>Total # of Facilities</b>	<b>29</b>	<b>121</b>	<b>195</b>	<b>155</b>	<b>33</b>	<b>58</b>	<b>104</b>	<b>67</b>	<b>135</b>	<b>897</b>	<b>100</b>

## VII. Educational Assistance

MANAGEMENT

1. Does the Facility have an Educational Assistance Program for COLLEGE LEVEL courses for its Management employees?

900 Facilities, or 99.4%, of the 905 participants responded to the question.

Educational Assistance	Regional Percents									ALL REGIONS	
	1	2	3	4	5	6	7	8	9	Number of Facilities	% of Total
Number YES	72.4	78.5	82.7	87.8	81.8	81.7	84.6	74.6	79.9	736	81.8
Number NO	27.6	21.5	17.3	12.2	18.2	18.3	15.4	25.4	20.1	164	18.2
<b>Total # of Facilities</b>	<b>29</b>	<b>121</b>	<b>196</b>	<b>156</b>	<b>33</b>	<b>60</b>	<b>104</b>	<b>67</b>	<b>134</b>	<b>900</b>	<b>100</b>