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Press Release

Assisted Living LPNs Show Hourly Increase

Oakland, NJ, January 2009 -- The national median hourly rate of Assisted Living LPNs is \$20.08 according to the eleventh annual **Assisted Living Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The national percent increase for LPNs in facilities reporting data from both the 2007 and 2008 Reports was 3.11%.

Turnover rates for LPNs also showed an increase, rising 2.46% over the previous year. The table below illustrates the difference in turnover rates:

Annual Turnover Rates (National)		
	2007	2008
LPNs	36.05%	38.51%

1,254 Assisted Living facilities participated in the study and provided compensation data on more than 49,000 employees nationwide. 1,188 for-profit and 66 not-for-profit facilities provided data for the study.

The **Report** covers 16 management and 24 nonmanagement positions. Data are reported according to for-profit and not-for-profit status, revenue size, unit-size, state, county, and geographic region. Also covered are 22 fringe benefits, turnover rates by department, and projected salary increases for 2009. Data are effective as of October 2008.

HCS, the leader in healthcare salary and benefit research, publishes the **Report** in cooperation with the **American Association of Homes and Services for the Aging (AAHSA)**. The **Report** is supported by the **National Center for Assisted Living (NCAL)**. The reduced price for **AAHSA** and **NCAL** members is \$225.00. The price for non-members is \$295.00. To order call **HCS** at 201-405-0075 or go to www.hhcsinc.com.
