



PRESS RELEASE

Homecare Salary & Benefits Study Reveals Increases in OT & PT Base Pay

Oakland, NJ, October 2009--The national average hourly rate of home health Occupational Therapists (OTs) increased 3.70% to \$32.94, according to the 19th annual **HEMOCARE Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The national average hourly rate for home health Physical Therapists (PTs) increased 3.08% to \$36.61. The increase represents agencies that participated in both the 2008 and 2009 compensation studies.

Job Title	2008	2009	Percent Increase
Occupational Therapist	\$31.76	\$32.94	3.70%
Physical Therapist	\$35.52	\$36.61	3.08%

The annual turnover rate reported for OTs decreased from the 2008 figure of 31.77% to 22.40%. The annual turnover rate for PTs also decreased, going from 20.02% in 2008 to 19.35% in 2009.

Average caseload for OT positions averaged 16.37 in 2009, compared to 16.61 in 2008. Physical Therapist caseload also slightly decreased from 20.03 patients to 19.08. (Average caseload represents the average number of patients assigned to a particular employee at any given time. The data reported above refer to caseload, not case management.)

1,709 home care agencies and hospices participated in the study and provided compensation data on more than 68,277 employees nationwide. The complete 276-page **Report** contains 66 jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, county, nine geographic regions, nationally, and according to agency type and revenue size. Also included are 22 fringe benefits, planned percent increases, turnover rates, and personnel policies.

The **HEMOCARE Salary & Benefits Report** may be purchased from HCS for \$295. A separate **Hospice Salary & Benefits Report** is available for \$250. In addition to the **Reports**, the salary/hourly/visit results may be purchased in Excel. The **Reports** may be ordered online at www.hhcsinc.com or by calling HCS at (201) 405-0075.

Hospital & Healthcare Compensation Service, founded in 1971, is recognized as the leader in national healthcare salary and benefits research. HCS conducts national and custom marketplace studies, publishing more than 12 specialized Reports each year. In addition, the firm consults with healthcare professionals across the nation to support the industry in the area of human resource management. HCS is headquartered in Oakland, New Jersey.

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