



Hospital & Healthcare Compensation Service

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Press Release

Top Level HR Exec. Salaries Increase in 2009

Oakland, NJ, August 21 -- The national average salary of Top Level HR/Personnel Management executives increased 3.95% from 2008 to 2009, according to the **2009-2010 Hospital Salary & Benefits Report**, just released by Hospital & Healthcare Compensation Service (HCS). This figure is a comparison of hospitals across the nation that reported data for both the 2008 and 2009 Reports.

Top Level HR/Personnel Mgmt. Executive

Bed-size	50th Percentile	Average	Number of Incumbents
Up to 299 Beds	\$116,600	\$133,034	75
300 Beds and Over	\$190,008	\$195,915	49
All Beds Combined	\$155,614	\$160,399	124

2009-2010 Hospital Salary & Benefits Report

The planned percent increase for management positions slightly declined for the period 6/1/2009 to 5/31/2010 to 2.96%, compared with last year's planned increase of 3.62%. The actual percent increase reported for the period 6/1/2008 to 5/31/2009 was 3.29% for management positions.

390 hospitals participated in the study and provided compensation data on more than 164,600 employees nationwide. The **Report** covers 153 hospital positions including management, nursing, rehabilitation, dietary, radiology and technical positions. Data are reported according to revenue size, bed-size, geographic region, state and city. Also covered are 14 fringe benefits, turnover rates by department, and projected salary increases for 2009 to 2010. Data are effective as of May 2009.

The complete 380-page **Report** is available for \$350 from HCS. The salary/hourly data **Report** results in Excel may be purchased in addition to the published **Report** (cost \$300).

Since 1971, HCS has served the healthcare industry by conducting and publishing an array of comprehensive, reliable compensation reports. HCS currently publishes 12 different **Reports** on an annual basis. In addition, the firm conducts custom marketplace studies to support its clients. For a complete listing of all products and services, please visit our website at www.hhcsinc.com.

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