



PRESS RELEASE

Base Pay Increases, Turnover Rates Decrease for Home Health RNs and LPNs

Job Title	2007	2008	Percent Increase
RN	\$26.34	\$27.26	3.50%
LPN	\$19.19	\$19.48	1.50%

Oakland, NJ, October 2008--The national average hourly rate of home health RNs increased 3.50% to \$27.26, according to the 18th annual **HEMOCARE Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The national average hourly rate for home health LPNs increased 1.50% to \$19.48. The increase represents agencies that participated in both the 2007 and 2008 studies.

The annual turnover rate reported for RNs decreased slightly from the 2007 figure of 22.44% to 22.36%. The annual turnover rate for LPNs also decreased, going from 24.26% in 2007 to 22.97% in 2008.

1,651 home care agencies and hospices participated in the study and provided compensation data on more than 109,051 employees nationwide. The complete 292-page Report contains 62 jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, principal city, 9 regions, nationally, according to 5 agency types and 3 revenue sizes. Also included are 22 fringe benefits, planned percent increases, turnover rates, and personnel policies.

The **HEMOCARE Report** may be purchased from HCS for \$295. The 260-page **Hospice Report** is available for \$250. In addition to the Reports, the salary/hourly/visit results may be purchased in Excel. To order either Report go to www.hhcsinc.com or call (201) 405-0075.